



14 Inch Mill Division Manager

Role Purpose

Manage and provide experience-based expertise for the facility design and operation of equipment related to the heating, rolling and shearing of steel, including a focus on people, quality, safety and costs. Establishes annual goals and objectives for continuous improvement in the Bar Mill.

Core Accountabilities

- Responsible for meeting and/or exceeding safety, production and quality goals.
- Manage the activities of the Mill areas as well as oversee the mechanical and electrical maintenance areas, continually improving all reliability and production levels.
- Determine the need for changes to current equipment and/or practices to achieve efficient process design for the heating, rolling and shearing of steel.
- Manage the manufacturing resources of the plant (employees, inventories, cash, equipment, etc.) to ensure a quality product is produced and delivered to the customer that meets or exceeds expectations.
- Assures economical production through effective work procedures and controls.
- Oversees the development of work instructions, procedures and implementation.
- Coordinates the development and implementation of safety, quality and cost improvement activities.
- Support employee teams by providing direction, development, resources and recognition.
- Follow environmental procedures and programs to meet all standards and regulations.

Competencies and Qualifications

- B.S. degree in business or engineering or a minimum of 10 years rolling mill experience, including familiarity with Maintenance.
- Rolling of steel or aluminum, either flat products or long products, required.
- Minimum 5 years of leadership and teambuilding experience.
- Excellent communication and analytical skills.
- Effective verbal and written communications skills. Ability to communicate at all levels of the organization and work within a team structure to support company objectives and maintain/build positive working relationships.
- Ability to read, analyze and interpret business, professional and technical journals/procedures.
- Ability to write reports, precures and other business correspondence.
- Ability to work with minimal supervision, take initiative and be confident in decision making.
- Strong mathematical aptitude with an ability to apply concepts such as fractions, percentages, ratios and proportions to practical situations.
- Ability to manage conflict, coach and mentor others.
- Ability to solve practical problems and deal with a variety of variables.
- Knowledge of contracts and contract language necessary.
- Proficiency in Microsoft Office products required with proficiency in spreadsheets.
- Ability to prioritize workload to accommodate multiple tasks with time constraints
- Experience with Kronos preferred.
- Experience with Roll Pass Design preferred.

How to Apply:

Applications are available at www.altonsteel.com or by visiting our Main Gate at 5 Cut Street, Alton, IL. Completed applications and resumes can be sent to hr@altonsteel.com or dropped off in person at our Main Gate located at 5 Cut Street, Alton, IL.